



# OPERATIONS GROUP



## CSM / SGM Crosswalk



# BCT CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>3-95. The Brigade Command Sergeant Major (CSM) is the senior noncommissioned officer within the Brigade Combat Team (BCT) who advises the commander on issues related to the enlisted ranks. The CSM carries out policies and enforces standards for the performance, training, and conduct of enlisted Soldiers. In operations, a commander employs the CSM throughout the area of operations to extend command influence, assess the morale of the force, and assist during critical events. The CSM is a specialist and expert in unit readiness and demonstrates comprehensive understanding of readiness and its impact on the organization and the Army, while developing processes of efficiency for the organization. The CSM executes disciplined initiative and cultivates a climate of prudent risk and risk mitigation. The CSM is capable of simplifying complex issues to create shared understanding internally and externally to the organization.</p>	1. Conduct Area Security	1. Plan (Brigade TOC/TAC)	1. Verify BCT / BN communication status. 2. Verify logistical status at brigade level. 3. Receive current enemy situation.
		2. Prepare (Forward Line of Troops / Rear Area)	1. Verify establishment of forward security. 2. Validate establishment of rear area security. 3. Verify location and readiness of ROLE I & II.
		3. Execute (Brigade Support Area - BSA)	1. Check logistical status. 2. Verify maintenance status. 3. Validate security posture.
		4. Assess	1. Accurate and Timely reporting procedures. 2. Ability to accurately report enemy situation. 3. Effectiveness of combat trains in rear areas.
	2. Conduct an Area Defense	1. Plan (Forward most battalion / Near Forward Line of Troops - FLOT)	1. Plan (Forward most battalion / Near Forward Line of Troops - FLOT) 2. Verify ROLE I locations established too include AXPs. 3. Verify Communications established with BNs.
		2. Prepare (ROLE II)	1. Develop BDE Level Evacuation plan. 2. Verify routes to AXPs and check air corridors. 3. Check status for potential CBRN operations.
		3. Execute (Mobile CMD GRP)	1. Be able to flex to potential friction point. 2. Monitor sustainment & CTCF operations. 3. Provide expertise to BDE Staff as required.
		4. Assess	1. Treatment of casualties and DOW Rates. 2. Decon Equipment deployment and usage. 3. Able to effectively move around in battle space.
	3. Conduct Movement to Contact	1. Plan (BSB / BEB TOC / TAC Plans Sections and with CSMs / BDE Plans)	1. Plan (BSB / BEB TOC / TAC Plans Sections and with CSMs / BDE Plans) 2. Support BN CSMs through Battle Field Circulation. 3. Provide expertise to BDE Staff as required.
		2. Prepare (Postured behind lead BN).	1. Assist management of tactical Information at BDE Level. 2. Security / Force Protection is established. 3. Identify tactical and technical deficiencies.
		3. Execute (ROLE II / BSA)	1. Verify rehearsals were conducted / SOP. 2. Oversee CASEVAC / MEDEVAC operations. 3. Maintain flexibility to maneuver to friction.
		4. Assess	1. BDE CSM Placement upon a tactical battlefield. 2. BDE CSM receiving and understanding all information. 3. Attendance to critical rehearsals and meetings.
	4. Conduct an Attack	1. Plan (Breach Site)	1. Plan (Breach Site) 2. Assist in Coordinating Engineer Requirements. 3. Employment and Enforcement tactical SOPs.
		2. Prepare (Lethal Fires in support of the BCT with Fires Coordinator at BDE TOC or Fires Battalion)	1. Check on Fire Support Planning using MDMP. 2. Assist with priority of fires and / or nonlethal effects and priority of targets. 3. Confirmation brief with subordinate immediately after OPORD issued to ensure understanding commanders intent and concept.
		3. Execute (ROLE II / BSA)	1. Sync with BDE MEDO and 1SG during rock drill over Trans and AXPs. 2. Verify with BN CSMs all AXPs, Routes and locations. 3. Assist with CBRN Operations.
		4. Assess	1. Deployment of Breaching Equipment. 2. Employment of MICLIC. 3. Security established, both near and far side.
	5. Conduct Expeditionary Deployment Operations at the Brigade Level	1. Plan (SRP, Medical Readiness, Rear Detachment Operations)	1. Plan (SRP, Medical Readiness, Rear Detachment Operations) 2. Inter post transfers, medical status of BDE. 2. Identify and activate Home station (Rear D) CoC. 3. Manifest, Medical, Profile scrubs (Rear D) and repeat as necessary.
		2. Prepare (Deployment into theater, location)	1. Reception of units into theater. 2. Oversee additional training related to host nation, location, (LTP for example). 3. Oversee Maintenance, LOGPAC and early sustainment operations.
		3. Execute (Deployment to and Reception Staging and Onward Movement Integration Operations)	1. Oversee TACSOP, BDE SOP employment. 2. Oversee continued Prep for contingency operations. 3. Advise on deployment of BDE into maneuver area. Maintain cognizance with regards to accountability of personnel.
		4. Assess	1. Timely and accurate perstats from BNs to BDE. 2. Reception and integration of personnel and equipment. 3. Overall situational awareness.
Regulations: FM 3-96 (Dtd. OCT 15).	Regulations: FM 3-96 (Dtd. OCT 15) FM 7-0 ABCT Combined Arms Training Strategy (CATS)	Regulations: IAW NTC OPS GROUP Observations and Best Practices.	Regulations: IAW NTC OPS GROUP Observations and Best Practices.

POC: Brigade Trainers (Bronco Team)



# BCT OPS SGM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>The Operations Sergeant Major is the Senior Noncommissioned Officer in the CP responsible for monitoring and supervising performance of the enlisted operations staff. The operations sergeant major assists the operations officer in all matters pertaining to the operations process to include planning, rehearsals, and monitoring and controlling operations in the COIC. The operations sergeant major directs section noncommissioned officers to manage guard rosters, sleep plans, and shift schedules as well as to maintain discipline in and around the CP. The operations sergeant major works hand and hand with the headquarters company noncommissioned officer in charge on the logistics requirements, tactical employment, and security of the CP. Something to note, the majority of roles and responsibilities for the BDE Operations Sergeant Major do not change for each mission.</p>	<p>1. Conduct Area Security</p>	<p>1. Plan (Plan Brigade TOC / TAC locations)</p>	<p>1. Has a detailed knowledge of the tactical situation for effective planning. 2. Constructs quartering party makeup, right personnel for critical placement tasks. 3. Recommends priorities regarding allocation of resources.</p>
		<p>2. Prepare (Movement and establishment of Brigade Main)</p>	<p>1. Executes location placement for BDE Main. 2. Oversees the set-up, operation and dismantling of BDE Main when required. 3. Coordinates with higher headquarters for life support issues.</p>
		<p>3. Execute (Brigade TOC / TAC Operations)</p>	<p>1. Maintains continuity of all operations within BDE Main. 2. Monitors security for BDE Main executed by HHC BDE 1SG. 3. Assists the Battle CPT in battle tracking throughout the BDE and BNs.</p>
		<p>4. Assess</p>	<p>1. Safely establish and displace the BDE Main with attachments. 2. Maintained continuity of all systems. 3. Executed rest, sleep plans, and maintained stress levels within BDE Main.</p>
	<p>2. Conduct an Area Defense</p>	<p>1. Plan (Plan Brigade TOC / TAC locations)</p>	<p>1. IPB, directing the gathering of running estimates and products from BNs. 2. COA Development with operations officer on current situation. 3. Wargame BDE Staff through Drills and 2 min drills assessing their situational awareness.</p>
		<p>2. Prepare (Movement and establishment of Brigade Main)</p>	<p>1. Oversees bringing attachments to BDE Main on board with expectations and overall conditions to conduct operations. 2. Tracks EA development within all systems and personnel. 3. Runs the full mounted rehearsal</p>
		<p>3. Execute (Brigade TOC / TAC Operations)</p>	<p>1. Directs in the set-up and conduct of rehearsals and briefings to include operations orders brief. 2. Supervises battle tracking on all systems both digital and analog. 3. Maintains continuity of all operations within BDE Main.</p>
		<p>4. Assess</p>	<p>1. Safely establish and displace the BDE Main with attachments. 2. Maintained continuity of all systems. 3. Executed rest, sleep plans, and maintained stress levels within BDE Main.</p>
	<p>3. Conduct Movement to Contact</p>	<p>1. Plan (Plan Brigade TOC / TAC locations)</p>	<p>1. IPB, directing the gathering of running estimates 2. COA Development with operations officer on current situation. 3. Wargame BDE Staff through Drills and 2 min drills assessing their situational awareness.</p>
		<p>2. Prepare (Movement and establishment of Brigade Main)</p>	<p>1. Oversees bringing attachments to BDE Main on board with expectations and overall conditions to conduct operations. 2. Tracks EA development within all systems and personnel. 3. Runs the full mounted rehearsal.</p>
		<p>3. Execute (Brigade TOC / TAC Operations)</p>	<p>1. Directs in the set-up and conduct of rehearsals and briefings to include operations orders brief. 2. Supervises battle tracking on all systems both digital and analog. 3. Maintains continuity of all operations within BDE Main, including managing enablers and resources.</p>
		<p>4. Assess</p>	<p>1. Effective operations of systems with appropriate personnel. 2. Assess the correct systems are operational. 3. Review warfighter management.</p>
	<p>4. Conduct an Attack</p>	<p>1. Plan (Plan Brigade TOC / TAC locations)</p>	<p>1. IPB, directing the gathering of running estimates and products from BNs. 2. COA Development with operations officer on current situation. 3. Wargame BDE Staff through Drills and 2 min drills assessing their situational awareness.</p>
		<p>2. Prepare (Movement and establishment of Brigade Main)</p>	<p>1. Identify requirements for COP for the Brigade Combat team 2. Tracks EA development, able to recommend appropriate feedback to ensure synchronization. 3. Facilitates mounted rehearsals.</p>
		<p>3. Execute (Brigade TOC / TAC Operations)</p>	<p>1. Directs in the set-up and conduct of rehearsals and briefings to include operations orders brief. 2. Supervises battle tracking on all systems both digital and analog. 3. Maintains continuity of all operations within BDE Main.</p>
		<p>4. Assess</p>	<p>1. Safely establish and displace the BDE Main with attachments. 2. Maintained continuity of all systems. 3. Executed rest, sleep plans, and maintained stress levels within BDE Main.</p>
	<p>5. Conduct Expeditionary Deployment Operations at the Brigade Level</p>	<p>1. Plan (Plan Brigade TOC / TAC locations)</p>	<p>1. Reception and integration of additional units, guidelines and expectations (i.e. TACSOP, SOP). 2. Constructs quartering party makeup, right personnel for critical placement tasks. 3. Assists the HHC BDE CDR &amp; 1SG with layout and security of the BDE Main, TOC, TAC sites. Security.</p>
		<p>2. Prepare (Movement and establishment of Brigade Main)</p>	<p>1. Oversees bringing attachments to BDE Main on board with expectations and overall conditions to conduct operations. 2. Tracks EA development within all systems and personnel. 3. Runs the full mounted rehearsal.</p>
		<p>3. Execute (Brigade TOC / TAC Operations)</p>	<p>1. Directs in the set-up and conduct of rehearsals and briefings to include operations orders brief. 2. Supervises battle tracking on all systems both digital and analog. 3. Maintains continuity of all operations within BDE Main.</p>
		<p>4. Assess</p>	<p>1. Safely establish and displace the BDE Main with attachments. 2. Maintained continuity of all systems. 3. Executed rest, sleep plans, and maintained stress levels within BDE Main.</p>
<p>Regulations: ATP 6-0.5 (PARA 3-14)</p>	<p>Regulations: FM 3-96 (Dtd. OCT 15) FM 7-0 ABCT Combined Arms Training Strategy (CATS)</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>

POC: Brigade Trainers (Bronco Team)



# CAB CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>1-96. The CSM is the senior noncommissioned officer (NCO) in the battalion. He is responsible for providing the commander with personal, professional, and technical advice on enlisted Soldier matters and the NCO Corps as a whole. He focuses on Soldier welfare and individual training and on how well the CAB carries out the commander's decisions and policies. The CSM can act as the commander's representative in supervising aspects vital to an operation as determined by the commander.</p>	1. Conduct Area Security	1. Plan (TOC for MDMP)	1. IPB How the enemy fights. 2. War gaming (sustainment plan feasible). 3. At the BN order.
		2. Prepare (BN Area)	1. Observe companies TLP. 2. Be at BCT and BN CAR and Sustainment RXLs. 3. Conduct Pre Combat Inspections.
		3. Execute (ROLE I, LRP, TOC)	1. Supervises casualties evacuation plan. 2. Conducts LRP meetings with the 1SG or companies reps. 3. Monitors the ALOC operations.
		4. Assess	1. Is the BDE and BN Sustainment synchronized. 2. Follow up on deficiency from the PCI. 3. Check reporting accuracy.
	2. Conduct an Area Defense	1. Plan (TOC for MDMP)	1. Verify obstacle placement. 2. Verify ROLE I is established too include AXPs. 3. Verify Communications established with BNs.
		2. Prepare (BN Area)	1. Develop BN Level Evacuation plan. 2. Verify routes to AXPs and check air corridors. 3. Check status for potential CBRN operations.
		3. Execute (ROLE I, LRP, TOC)	1. Be able to flex to potential friction point. 2. Monitor sustainment & CTCP operations. 3. Provide expertise to BN Staff as required.
		4. Assess	1. Less than 10% DOW rate. 2. Ask the BN mission statement to junior Soldiers. 3. Check MOPP posture.
	3. Conduct Movement to Contact	1. Plan (TOC for MDMP)	1. IPB How the enemy fights. 2. War gaming (sustainment plan feasible). 3. At the BN order.
		2. Prepare (BN TAA and Rehearsal sites)	1. Observe companies TLP. 2. Be at BCT and BN CAR and Sustainment RXLs. 3. Conduct Pre Combat Inspections.
		3. Execute (ROLE I, LRP, TOC)	1. Supervises casualties evacuation plan. 2. Conducts LRP meetings with the 1SG or companies reps. 3. Monitors the ALOC operations.
		4. Assess	1. Identify ways and means to increase ROLE I efficiency. 2. Assess TLPs being executed. 3. Validate LOGSTATs.
	4. Conduct an Attack	1. Plan (TOC for MDMP)	1. IPB How the enemy fights. 2. War gaming (sustainment plan feasible). 3. At the BN order.
		2. Prepare (BN TAA and Rehearsal sites)	1. Observe companies TLP. 2. Be at BCT and BN CAR and Sustainment RXLs. 3. Conduct Pre Combat Inspections.
		3. Execute (ROLE I, LRP, TOC)	1. Supervises casualties evacuation plan. 2. Conducts LRP meetings with the 1SG or company reps. 3. Monitors the ALOC operations.
		4. Assess	1. Identify ways and means to reduce DOW rate. 2. Interact with junior Soldiers to measure morale and discipline. 3. Validate LRPs are synchronized.
	5. Conduct Expeditionary Deployment Operations at the Battalion Level	1. Plan (BN HQ and training events)	1. Validate collective training and individual task. 2. Supervise mandatory Training for deployment teams. 3. Personnel Readiness (MEDPROS, ADMIN, and etc.).
		2. Prepare (BN Area)	1. Conducts LDP. 2. Conduct Pre Combat Inspections. 3. Attends FRG meeting and community functions.
		3. Execute (APOD, BN Area)	1. Is the BN pusher at the SPOD/APOD. 2. On Last Main Body. 3. Supervise out flow of the BN.
		4. Assess	1. Greater than 80% personnel are deployable. 2. Has the BN conducted Plt level LFX. 3. Validate red cross battle drill.
Regulations: 3-90.5 (Dtd. FEB 16)	Regulations: 3-90.5 (Dtd. FEB 16) FM 7-0 Combined Arms Battalion Combined Arms Training Strategy (CATS)	Regulations: IAW NTC OPS GROUP Observations and Best Practices.	Regulations: IAW NTC OPS GROUP Observations and Best Practices.

POC: Combined Arms Battalion Trainers (Panther, Scorpion and Tarantula Teams)



# CAB OPS CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>ATP 6-0.5 The Operations Sergeant Major is the Senior Noncommissioned Officer in the CP responsible for monitoring and supervising performance of the enlisted operations staff. The operations sergeant major assists the operations officer in all matters pertaining to the operations process to include planning, rehearsals, and monitoring and controlling operations in the COIC. The operations sergeant major directs section noncommissioned officers to manage guard rosters, sleep plans, and shift schedules as well as to maintain discipline in and around the CP. The operations sergeant major works hand and hand with the headquarters company noncommissioned officer in charge on the logistics requirements, tactical employment, and security of the CP.</p>	1. Conduct Area Security	1. Plan (TOC for MDMP)	1. IPB (running estimates and products present). 2. COA Development current situation what is reality). 3. Wargame being the referee.
		2. Prepare (BN Area)	1. Conducts attachments briefs. 2. Supervises the building of the terrain model and conduct of the RXL. 3. Supervise the TOC set up.
		3. Execute (ROLE 1, LRP, TOC)	1. Conducts quartering parties duty for the new TOC locations. 2. Supervises the CUOPS. 3. Manages resources.
		4. Assess	1. Back briefs from attachments. 2. Check COP for accuracy. 3. Security of the LOC.
	2. Conduct an Area Defense	1. Plan (TOC for MDMP)	1. IPB (running estimates and products present). 2. COA Development current situation what is reality). 3. Wargame being the referee.
		2. Prepare (BN Area)	1. Conducts attachments briefs. 2. Tracks EA development. 3. Runs the full mounted rehearsal.
		3. Execute (ROLE 1, LRP, TOC)	1. Conducts quartering parties duty for the new TOC locations. 2. Supervises the CUOPS. 3. Battle track of the ENG assets.
		4. Assess	1. Track what got through the defense. 2. What was killed in the EA. 3. Spot check running estimates being updated.
	3. Conduct Movement to Contact	1. Plan (TOC for MDMP)	1. IPB (running estimates and products present). 2. COA Development current situation what is reality). 3. Wargame being the referee.
		2. Prepare (BN TAA and Rehearsal sites)	1. Integrates attachments. 2. Supervises all RXLs. 3. Synchronizes TOC / TAC transitions.
		3. Execute (ROLE 1, LRP, TOC)	1. Conducts quartering parties duty for the new TOC locations. 2. Supervises the CUOPS. 3. Ensure all mission command systems are operational.
		4. Assess	1. Did you gain and maintain contact with the enemy. 2. During the RXL was friction points identified. 3. Was the TOC able to communicate to higher and lower units.
	4. Conduct an Attack	1. Plan (TOC for MDMP)	1. Ensure the right people with required products are present. 2. COA Development, be the honest broker on current state. 3. Ensure wargame timeline is met.
		2. Prepare (BN TAA and Rehearsal sites)	1. Employ attachments according to maneuver plan. 2. Validate PACE plan by warfighting function. 3. Supervise the TOC set up.
		3. Execute (ROLE 1, LRP, TOC)	1. Ensures shared understanding. 2. Set conditions for TOC set up. 3. Synchronizes resources.
		4. Assess	1. Did the terrain model build a common understanding. 2. Is the TOC functional. 3. Was the correct resources used against a threat.
	5. Conduct Expeditionary Deployment Operations at the Battalion Level	1. Plan (BN HQ and training events)	1. Manage Land / Ammo. 2. Manage schools (load teams, HAZMAT and others). 3. Assist with developing unit movement plans.
		2. Prepare (BN Area)	1. Conducts attachments briefs. 2. Supervises Mission Command systems Validation. 3. Conducts CPXs and Staff EX.
		3. Execute (APOD, BN Area)	1. Is the Battalion receiver at the SPOD / APOD. 2. On Torch Party. 3. Battle tracking flow of PAX / Equipment at staging area prepare for onward movement.
		4. Assess	1. Monitor ammo usage in TAMIS. 2. Monitor the URL for equipment and personnel. 3. Conduct back briefs with attachments.
Regulations: 3-90.5 (Dtd. FEB 16)	Regulations: 3-90.5 (Dtd. FEB 16) FM 7-0 Combined Arms Battalion Combined Arms Training Strategy (CATS)	Regulations: IAW NTC OPS GROUP Observations and Best Practices.	Regulations: IAW NTC OPS GROUP Observations and Best Practices.

POC: Combined Arms Battalion Trainers (Panther, Scorpion and Tarantula Teams)



# CAV SQD CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>2-11. The command sergeant major extends command influence across the depth and breadth of the squadron area of operation to facilitate decentralized operations. Areas of emphasis include CASEVAC enforcement of standards and discipline, execution of priorities of work, and sustainment oversight.</p>	1. Conduct Zone Reconnaissance	1. Plan (SQDN CP/TAC)	<ul style="list-style-type: none"> <li>1. Red Team (mission analysis).</li> <li>2. Provide input for sustainment / medical plan / mission CMD COA DEV brief.</li> <li>3. Attend OPORD / mission analysis &amp; COA DEV brief.</li> </ul>
		2. Prepare (SQDN AO)	<ul style="list-style-type: none"> <li>1. Observe TRP &amp; CO TLPs.</li> <li>2. Facilitate SQDN sustainment rehearsal and attend BDE sustainment rehearsal.</li> <li>3. Conduct PCIs (marking kits, graphics w/ GCMs, night optics, vehicle load plans, and subordinates know PIRs).</li> </ul>
		3. Execute (LRP, CTCP, ROLE I, FLOT)	<ul style="list-style-type: none"> <li>1. Ensure continuous and focused collection efforts to confirm or deny PIR.</li> <li>2. Ensure the proper classification of all bridges and trafficability of all routes in zone for friendly forces.</li> <li>3. Ensure timely dissemination and reporting of all obstacles, bypasses, and enemy.</li> </ul>
		4. Assess	<ul style="list-style-type: none"> <li>1. SQDN's ability to accurately and timely report enemy situation.</li> <li>2. Effectiveness of TRP and CO TLPs.</li> <li>3. Treatment of Casualties and DOWs rate.</li> </ul>
	2. Conduct Area Reconnaissance	1. Plan (SQDN CP / TAC)	<ul style="list-style-type: none"> <li>1. Advise the SQDN CDR on Reconnaissance and Security Guidance.</li> <li>2. Advise on the plan to ensure efficient mixing, cueing and redundancy of reconnaissance assets.</li> <li>3. Provide advice and guidance to the SQDN staff as required.</li> </ul>
		2. Prepare (SQDN AO)	<ul style="list-style-type: none"> <li>1. Validate SQDN's PACE plan.</li> <li>2. Ensure implementation of work / rest plan.</li> <li>3. Ensure Risk Management at all echelons.</li> </ul>
		3. Execute (LRP, CTCP, ROLE I, FLOT)	<ul style="list-style-type: none"> <li>1. Facilitate LRP / LOGPAC operations.</li> <li>2. Assist in adjacent unit medical / sustainment coordination.</li> <li>3. Monitor vehicle &amp; Personnel recovery operations.</li> </ul>
		4. Assess	<ul style="list-style-type: none"> <li>1. Adherence to TASCOP.</li> <li>2. SQDN's Communication Architecture.</li> <li>3. SQDN's ability to accurately and timely report enemy situation.</li> </ul>
	3. Conduct a Guard	1. Plan (SQDN CP/TAC)	<ul style="list-style-type: none"> <li>1. Assist in the management of tactical information at the SQDN level.</li> <li>2. Review SQDN's OPORD prior to publish.</li> <li>3. Verify fires plan is feasible.</li> </ul>
		2. Prepare (SQDN AO)	<ul style="list-style-type: none"> <li>1. Observe and ensure the execution of priorities of work.</li> <li>2. Verify the SQDN's logistical status.</li> <li>3. Conduct PCIs (RETRANS, Mortars, and ROLE I).</li> </ul>
		3. Execute (LRP, CTCP, ROLE I, FLOT)	<ul style="list-style-type: none"> <li>1. Ensure overlapping observation plan / security in depth.</li> <li>2. Facilitate RPOL / FPOL and RHO operations.</li> <li>3. Provide oversight in OP emplacement and SQDN sustainment.</li> </ul>
		4. Assess	<ul style="list-style-type: none"> <li>1. Effectiveness and utilization of Reconnaissance assets.</li> <li>2. Execution of Priorities of Work.</li> <li>3. SQDN's security / force protection.</li> </ul>
	4. Conduct a Screen	1. Plan (SQDN CP / TAC)	<ul style="list-style-type: none"> <li>1. Advise and understand resupply triggers.</li> <li>2. Verify CBRN plan.</li> <li>3. Verify establishment of ROLE I.</li> </ul>
		2. Prepare (SQDN AO)	<ul style="list-style-type: none"> <li>1. Verify the SQDN's communication status.</li> <li>2. Verify maintenance status of the fleet.</li> <li>3. Verify routes to AXPs and check Air Corridors.</li> </ul>
		3. Execute (LRP, CTCP, ROLE I, FLOT)	<ul style="list-style-type: none"> <li>1. Observe CCP and ROLE I operations.</li> <li>2. Monitor resupply of OPs and RETRANS.</li> <li>3. Ensure security / force protection is established.</li> </ul>
		4. Assess	<ul style="list-style-type: none"> <li>1. Effectiveness and synchronization of fires.</li> <li>2. Ability to properly emplace Mortar Fighting positions to support the FLOT.</li> <li>3. Effectiveness and proper integration of enablers and attachments.</li> </ul>
	5. Conduct Area Security	1. Plan (SQDN CP / TAC)	<ul style="list-style-type: none"> <li>1. Ensure development of operational DECON plan.</li> <li>2. Provide input and ensure a plan for chemical casualties.</li> <li>3. Provide input for Intel Collection plan.</li> </ul>
		2. Prepare (SQDN AO)	<ul style="list-style-type: none"> <li>1. Monitor EA DEV.</li> <li>2. Ensure active and passive security measures are being utilized.</li> <li>3. Conduct PCIs (TCP kits, OP kits, graphics w/ GCMs, night optics, and subordinates knows PIRs, M26, JCAD, JSLIST, and mask).</li> </ul>
		3. Execute (LRP, CTCP, ROLE I, FLOT)	<ul style="list-style-type: none"> <li>1. Validate Security / Air defense plan for all CPs.</li> <li>2. Monitor EPW/ detainee processing operations.</li> <li>3. Execute battlefield circulation.</li> </ul>
		4. Assess	<ul style="list-style-type: none"> <li>1. SQDN's ability to accurately and timely submit PERSTATs and LOGSTATs.</li> <li>2. Effectiveness of Supply Redistribution.</li> <li>3. Effectiveness and proper positioning of RETRANS.</li> </ul>
	6. Conduct Expeditionary Deployment Operations	1. Plan (SQDN HQs and Training Events)	<ul style="list-style-type: none"> <li>1. Validate individual and collective training.</li> <li>2. Assist in developing unit movement plans and ensure critical personnel are trained (UMO, Loading Teams, HAZMAT, &amp; Air Load Teams).</li> <li>3. Identify Rear Detachment &amp; FRG Leaders.</li> </ul>
		2. Prepare (SQDN AO)	<ul style="list-style-type: none"> <li>1. Inspect railhead &amp; line-haul operations.</li> <li>2. Oversight in SRP &amp; personnel actions for deployment.</li> <li>3. Conduct PCIs ( deployment bags, tie down equipment, vehicle load plans).</li> </ul>
		3. Execute (APOD / SPOD / SQDN AO)	<ul style="list-style-type: none"> <li>1. Provide oversight to RSOI operations and prepare unit for onward movement.</li> <li>2. Track personnel and equipment arrival into theater.</li> <li>3. Integrate risk management for tactical and accidental risk.</li> </ul>
		4. Assess	<ul style="list-style-type: none"> <li>1. SQDN's ability to execute railhead &amp; line-haul operations.</li> <li>2. SQDN's ability to deploy.</li> <li>3. Operational rate of equipment and personnel deployability.</li> </ul>
<p>Regulations: ATP 3-20.96 (Dtd. May 2016)</p>	<p>Regulations: ABCT Combined Arms Training Strategy (CATS)</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>

POC: Reconnaissance Squadron Trainers (Cobra Team)



# CAV SQD OPS SGM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>2-13. The operations sergeant major supervises the staff's operation of the main command post. The operations sergeant major monitors and supervises information flow throughout the command post. The operations sergeant major must be proactive in the fast-paced cavalry environment and ensure dissemination, collaboration, and proper management of all information to include updates, reports, and battle tracking. The operations sergeant major is responsible for the displacement of all squadron command posts.</p>	1. Conduct Zone Reconnaissance	1. Plan (SQDN CP/TAC)	<ol style="list-style-type: none"> <li>1. Review planning products.</li> <li>2. Help the staff produce actionable plans.</li> <li>3. Participate in MDMP.</li> </ol>
		2. Prepare (SQDN AO)	<ol style="list-style-type: none"> <li>1. Ensure Rehearsals of CP Battle Drills.</li> <li>2. Ensure Establishment of Security at the CP.</li> <li>3. Review SQDN's OPORD prior to publish.</li> </ol>
		3. Execute (SQDN CP)	<ol style="list-style-type: none"> <li>1. Monitor and Supervise proper reception and dissemination of information.</li> <li>2. Ensure the timely updating of the COP.</li> <li>3. Ensure running estimates are continuously updated by the staff.</li> </ol>
		4. Assess	<ol style="list-style-type: none"> <li>1. Check the accuracy of the COP.</li> <li>2. Reporting / Information distribution.</li> <li>3. SQDN's adherence to one third two third rule.</li> </ol>
	2. Conduct Area Reconnaissance	1. Plan (SQDN CP/TAC)	<ol style="list-style-type: none"> <li>1. Review and understand Higher HQs OPORD.</li> <li>2. Verify Air defense plan.</li> <li>3. Attend Wargame.</li> </ol>
		2. Prepare (SQDN AO)	<ol style="list-style-type: none"> <li>1. Select SQDN primary and alternate CP locations.</li> <li>2. Led quartering party activities.</li> <li>3. Ensure proper integration of attachments.</li> </ol>
		3. Execute (SQDN CP)	<ol style="list-style-type: none"> <li>1. Ensure synchronization of information collections assets.</li> <li>2. Ensure shared understanding horizontally and vertically (both up and down).</li> <li>3. Monitor ALOC operations.</li> </ol>
		4. Assess	<ol style="list-style-type: none"> <li>1. The SQDN's ability to accurately battle track both digital and analog.</li> <li>2. SQDN's PACE execution.</li> <li>3. SQDN's ability to create a real-time operating picture.</li> </ol>
	3. Conduct a Guard	1. Plan (SQDN CP/TAC)	<ol style="list-style-type: none"> <li>1. Coordinate with higher headquarters for life support issues.</li> <li>2. Advise on the sustainment planning.</li> <li>3. Recommend priorities regarding allocation of resources.</li> </ol>
		2. Prepare (SQDN AO)	<ol style="list-style-type: none"> <li>1. Validate the SQDN's PACE plan.</li> <li>2. Conduct attachment briefs.</li> <li>3. Supervise the building of the terrain model and execution of all SQDN RXLs.</li> </ol>
		3. Execute (SQDN CP)	<ol style="list-style-type: none"> <li>1. Ensure synchronization of fires.</li> <li>2. Ensure continuous collaboration with adjacent units.</li> <li>3. Anticipate and manage SQDN's transitions.</li> </ol>
		4. Assess	<ol style="list-style-type: none"> <li>1. Effectiveness of collaboration between the staff.</li> <li>2. Effectiveness of Fires integration and Mortar employment.</li> <li>3. Effectiveness of the SQDN to plan / forecast sustainment operations.</li> </ol>
	4. Conduct a Screen	1. Plan (SQDN CP/TAC)	<ol style="list-style-type: none"> <li>1. Verify the synchronization of War fighting functions.</li> <li>2. Recommend security plan for RETRANS.</li> <li>3. Advise on the plan and trigger to jump the CP.</li> </ol>
		2. Prepare (SQDN AO)	<ol style="list-style-type: none"> <li>1. Supervise the SQDN's CP setup.</li> <li>2. Ensure rest / work plan implemented.</li> <li>3. Monitor the execution of priorities of work.</li> </ol>
		3. Execute (SQDN CP)	<ol style="list-style-type: none"> <li>1. Monitor security operations at the SQDN's CP.</li> <li>2. Monitor operability of all systems within the SQDN's CP.</li> <li>3. Supervise CUOPS.</li> </ol>
		4. Assess	<ol style="list-style-type: none"> <li>1. Effectiveness of Security / Force Protection operations.</li> <li>2. SQDN's ability to communicate with higher, adjacent units, and subordinates.</li> <li>3. Staff's ability to execute their duties and responsibilities.</li> </ol>
	5. Conduct Area Security	1. Plan (SQDN CP/TAC)	<ol style="list-style-type: none"> <li>1. Verify CBRN plan.</li> <li>2. Advise on Task organization.</li> <li>3. Verify the plan for EPW / Detainee operations.</li> </ol>
		2. Prepare (SQDN AO)	<ol style="list-style-type: none"> <li>1. Ensure equipment maintenance is being conducted.</li> <li>2. Verify ALOC operations are established.</li> <li>3. Ensure active and passive security measures are been used.</li> </ol>
		3. Execute (SQDN CP)	<ol style="list-style-type: none"> <li>1. Oversee CP Shift change over.</li> <li>2. Ensure proper procedures for clearance of ground and air prior to FA/ CAS missions.</li> <li>3. Ensure the execution of Risk Management.</li> </ol>
		4. Assess	<ol style="list-style-type: none"> <li>1. Readiness of personnel and equipment.</li> <li>2. Staff's ability to execute battle drills.</li> <li>3. Effectiveness of use of enablers.</li> </ol>
	6. Conduct Expeditionary Deployment Operations	1. Plan (SQDN HQs and Training Events)	<ol style="list-style-type: none"> <li>1. Assist in the development of unit movement plans.</li> <li>2. Coordinate staging and Marshaling Area Operations.</li> <li>3. Verify vehicle load plans and container packing lists.</li> </ol>
		2. Prepare (SQDN AO)	<ol style="list-style-type: none"> <li>1. Supervise Mission Command Validation.</li> <li>2. Execute Command Post and Staff Exercises.</li> <li>3. Ensure Soldiers receive additional training on host nation.</li> </ol>
		3. Execute (APOD/SPOD/SQDN AO)	<ol style="list-style-type: none"> <li>1. Ensure LOCs are established.</li> <li>2. Oversee Rail Load Operations.</li> <li>3. Monitor and manage the flow of personnel and equipment into Theater.</li> </ol>
		4. Assess	<ol style="list-style-type: none"> <li>1. Effectiveness of CP operations.</li> <li>2. SQDN's ability to deploy.</li> <li>3. Knowledge of Soldiers on the host nation.</li> </ol>
Regulations: ATP 3-20.96 (Dtd. May 2016)	Regulations: ABCT Combined Arms Training Strategy (CATS)	Regulations: IAW NTC OPS GROUP Observations and Best Practices.	Regulations: IAW NTC OPS GROUP Observations and Best Practices.

POC: Reconnaissance Squadron Trainers (Cobra Team)



# FA BN CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?	
<p>1. The Command Sergeant Major (CSM) advises the Commander concerning the enlisted ranks; he is the principle Noncommissioned Officer responsible for health, discipline, morale, and welfare in the Battalion; he is the Battalion's senior enlisted trainer, and works closely with battery command teams when coaching and training First Sergeants and Platoon Sergeants, supervises their professional development, and advises on their personnel assignments; he acts as the Commander's representative in supervising aspects vital to battalion operations, as determined by the Commander and himself.</p>	<p>1. Control Field Artillery Operations</p>	<p>1. Plan (BN TOC)</p>	<p>1. Ensure battlefield systems are in place. 2. Participate in MDMP - Wargame / Sustainment 3. Review BN OPORD prior to publish.</p>	
		<p>2. Prepare (CTCP / BAS)</p>	<p>1. Validate maintenance priorities. 2. Validate BAS personnel and Equipment. 3. Attend rehearsals (BDE &amp; BN).</p>	
		<p>3. Execute (TOC / PAAs / LRP)</p>	<p>1. Observe TLPs. 2. Validate priorities of work. 3. Validate resupply Operations.</p>	
		<p>4. Assess</p>	<p>1. TOC personnel duties and responsibilities. 2. Distribution Techniques. 3. Medical PLT effectiveness.</p>	
	<p>2. Direct the Employment of Field Artillery Acquisition Assets</p>	<p>1. Plan (BN TOC)</p>	<p>1. Plan (BN TOC)</p>	<p>1. IPB - How does the enemy see us? 2. Participate in MDMP - Wargame / Sustainment 3. Review plan with SR, OFF and NCO.</p>
			<p>2. Prepare (IC / Fires &amp; BN Rehearsals)</p>	<p>1. Validate Known Knowns. 2. Validate Counter Fire Fires Plan. 3. Validate Limitations are worked into plan.</p>
			<p>3. Execute (BN TOC / Acquisition Location)</p>	<p>1. Observe TLPs. 2. Monitor Operations. 3. Validate sustainment for sections.</p>
			<p>4. Assess</p>	<p>1. MDMP and future plans effectiveness. 2. Assess employment plan. 3. Physical health of personnel in the Unit.</p>
	<p>3. Conduct Battalion Fire Missions</p>	<p>1. Plan (BN TOC)</p>	<p>1. Plan (BN TOC)</p>	<p>1. Validate PACE Plan. 2. MDMP - feasible sustainment plan. 3. Observe battlefield Tracking systems.</p>
			<p>2. Prepare (CTCP)</p>	<p>1. Validate Ammunition Resupply Triggers. 2. Observe TLPs. 3. Pre Combat Inspections.</p>
			<p>3. Execute (BN Area / PAAs)</p>	<p>1. Observe BTRY / PLT movement. 2. Observe BTRY / PLT crew drills. 3. Interface with Key Leaders.</p>
			<p>4. Assess</p>	<p>1. Personnel plan; are the right people in place. 2. Risk Mitigation plan. 3. Unit TTPs for munitions.</p>
	<p>4. Synchronize Fires</p>	<p>1. Plan (BN TOC)</p>	<p>1. Plan (BN TOC)</p>	<p>1. Observe Fires systems are operational. 2. Validate Fires Plan is feasible / sustainable. 3. Receive key tasks from BN CDR.</p>
			<p>2. Prepare (BDE / BN Rehearsals)</p>	<p>1. Validate Priorities of Work. 2. Validate Ammunition Resupply Triggers. 3. Attend Rehearsals (BDE &amp; BN).</p>
			<p>3. Execute (BN TOC / PAAs)</p>	<p>1. Observe TLPs. 2. Validate priorities of work. 3. Validate resupply Operations.</p>
			<p>4. Assess</p>	<p>1. Completion of Key tasks from BDE. 2. PACE plan across the battlespace. 3. Munitions support from echelons above BN.</p>
	<p>5. Conduct Fires</p>	<p>1. Plan (BN TOC)</p>	<p>1. Plan (BN TOC)</p>	<p>1. Ensure Battlefield systems are in place. 2. Participate in MDMP - Wargame / Sust. 3. Review BN OPORD prior to publish.</p>
			<p>2. Prepare (BN Area / PAAs)</p>	<p>1. Validate maintenance priorities. 2. Validate Crew rosters / Key Leaders duties. 3. Attend rehearsals (BDE &amp; BN).</p>
			<p>3. Execute (BN Area / PAAs)</p>	<p>1. Observe BTRY / PLT movement. 2. Observe BTRY / PLT crew drills. 3. Interface with Key Leaders.</p>
			<p>4. Assess</p>	<p>1. Crew / PLT efficiencies. 2. Adherence to safety protocol. 3. BN Maintenance Plan.</p>
	<p>6. Conduct Expeditionary Deployment Operations</p>	<p>1. Plan (Home Station Training)</p>	<p>1. Plan (Home Station Training)</p>	<p>1. Validate Individual and Collective Training. 2. Implement Personnel Readiness Plan. 3. Supervise Required Special Training.</p>
			<p>2. Prepare (BN Area / Departure Node)</p>	<p>1. Review Load-Out Plans - manifests. 2. Pre Combat inspections. 3. Validate / Observe Departure Operations.</p>
			<p>3. Execute (BN CMD Node)</p>	<p>1. Observe Out-Flow of BN Personnel. 2. Validate Commanders Intent is met. 3. Interface with Key Leaders.</p>
			<p>4. Assess</p>	<p>1. Personnel strength. 2. Operational readiness rate. 3. Personnel / Equipment load-out plan.</p>
<p>Regulations: IAW NTC OPS Group FA BN Senior Enlisted Trainer Guidance and Recommendations.</p>	<p>Regulations: ATN (METL) (21 JU 17).</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>	

POC: Field Artillery Battalion Trainers (Wolf Team)



# BEB CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>1-96. The CSM is the senior noncommissioned officer (NCO) in the battalion. He or she is responsible for providing the commander with personal, professional, and technical advice on enlisted Soldier matters and the NCO Corps as a whole. He or She focuses on Soldier welfare and individual training and on how well the carries out the commander's decisions and policies. The CSM can act as the commander's representative in supervising aspects vital to an operation as determined by the commander.</p>	<p>1. Conduct Engineer Countermobility Operations</p>	<p>1. Plan (BEB TOC)</p>	<p>1. Provide input for Mission Command Operations Process.            2. Participate in planning Obstacle Integration.            3. Participate in planning the Class IV Distribution.</p>
		<p>2. Prepare (BEB TAA / Bde TOC Defensive Operation CAR )</p>	<p>1. Participate in Bde Sustainment Rehearsal.            2. Engage fellow CSMs on Command Support Relationship for the BEB.            3. Verify Obstacle Resource requirements.</p>
		<p>3. Execute (BEB TAA and the Engagement Area)</p>	<p>1. Advise the BEB Cdr on Engagement Area Dev.            2. Enforce Obstacle Emplacement Standards.            3. Monitor Network Munitions process.</p>
		<p>4. Assess</p>	<p>1. Engagement Area Development Effects.            2. Obstacle fire integration.            3. Classes of Supply Distro plan.</p>
	<p>2. Conduct Survivability Operations</p>	<p>1. Plan (BEB TOC)</p>	<p>1. Participate in Blade Allocation planning.            2. Advise BEB Staff in General Engineering Spt.            3. Assist in Identifying Survivability requirements.</p>
		<p>2. Prepare (BEB TAA / Bde TOC CAR and Sustainment Rehearsal)</p>	<p>1. Prepare BEB for Operational Decontamination.            2. Verify Survivability Task Organization.            3. Verify Class I-III support for Survivability Equip.</p>
		<p>3. Execute (BEB TAA and Engagement Area)</p>	<p>1. Enforce Fighting / Protective positions standards.            2. Monitor Maintenance of Survivability Equipment.            3. Enforce Operators work / rest plan.</p>
		<p>4. Assess</p>	<p>1. Analyze Blade Utilization.            2. Engagement Area Development Effects.            3. Reporting / Information Distribution.</p>
	<p>3. Provide Engineer Support to Mobility Operations</p>	<p>1. Plan (BEB TOC )</p>	<p>1. Assist staff in understanding Breach Tenants.            2. Participate in Reverse Breach Planning.            3. Participate in Mobility MDMP.</p>
		<p>2. Prepare(BEB TAA / Bde TOC CAR)</p>	<p>1. Ensure Route Clearance rehearsals.            2. Verify Engineer Breaching Rehearsals / Validate Crews.            3. Observe Gap Crossing rehearsals.</p>
		<p>3. Execute (BEB TAA)</p>	<p>1. Assist Facilitating Area Damage Control.            2. Verify Engineer Augmentation Support.            3. Assist Supervising Class V resupply.</p>
		<p>4. Assess</p>	<p>1. SOSRA Drill.            2. Combine Arms Breach Time.            3. Engineer Crew Performance.</p>
	<p>4. Conduct Expeditionary Deployment Operations at the Battalion Level</p>	<p>1. Plan (BEB HQ)</p>	<p>1. Prioritize Mandatory, Collective &amp; Individual Tng.            2. Participate in Mission Command Exercises.            3. Plan Bn Personnel Readiness SRP.</p>
		<p>2. Prepare (BEB Bn Area)</p>	<p>1. Validate Battalion for Deployment.            2. Validate Mandatory, Collective &amp; Individual Tng.            3. Assign Roles and Responsibilities to the Staff.</p>
		<p>3. Execute(BEB Main Body)</p>	<p>1. Conduct Bn Alert and Recall at echelons.            2. Enforce BEB March Tables.            3. Advise and make recommendations to Bn Cdr.</p>
		<p>4. Assess</p>	<p>1. TOC Operations.            2. Personnel Deployment Status.            3. Training performance at echelons.</p>
	<p>5. Manage Information Collection Requirements</p>	<p>1. Plan (BEB TOC)</p>	<p>1. Participate in MDMP.            2. Provide input for Intel Collection Plan.            3. Security plan for UAS Platoon.</p>
		<p>2. Prepare (BEB TAA / BDE TOC CAR and Sustainment Rehearsal)</p>	<p>1. Observe Troop Leading Procedures.            2. Verify Class I-IX support to the UAS Pit.            3. Validate Intel Team Task Org.</p>
		<p>3. Execute (BEB TAA)</p>	<p>1. Ensure Staff Disseminate Combat Info &amp; Intel.            2. Monitor Intel collection and make recommendation to the Cdr.            3. Battle Circulate to MICO CP and UAS Strip.</p>
		<p>4. Assess</p>	<p>1. UAS Collection support.            2. Intel Collection method.            3. Bde S2 / MICO Integration.</p>
	<p>6. Conduct Department of Defense Information Network Army (DODIN-A) Operations</p>	<p>1. Plan( BEB TOC)</p>	<p>1. Participate in BN communication plan.            2. Advise Bn staff on Retrans Task Org.            3. Ensure Bn establish JRC Role Names and validate.</p>
		<p>2. Prepare (BEB TAA / BDE CAR)</p>	<p>1. Validate Bn PACE Plan.            2. Rehearsal Retrans Team trouble shooting SOP.            3. Verify Retrans Tm CASEVAC &amp; FP plan.</p>
		<p>3. Execute (BEB TAA)</p>	<p>1. Enforce Enterprise Management.            2. Enforce monitoring of Combat radio systems to mitigate Friction.            3. Monitor Bde Retrans resupply distribution.</p>
		<p>4. Assess</p>	<p>1. Bde RETRANS support.            2. PACE execution.            3. Network Data Distribution.</p>
<p>Regulations: 3-90.5 (Dtd. FEB 16)</p>	<p>Regulations: Brigade Engineer Battalion Combined Arms Training Strategy (CATS)</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices. BEB and BCT Integration CALL Handbook Apr 2017.</p>

POC: Brigade Engineer Battalion Trainers (Sidewinder Team)



# BSB BN CSM



Duties and Responsibilities	Mission Essential Tasks	Where to Be?	What to Do?
<p>2-7. The BSB/CSSB command sergeant major is the senior enlisted member of the BSB/CSSB and a member of the commander's personal staff. The command sergeant major provides another set of senior eyes to assist the commander. The command sergeant major communicates with supported unit's command sergeants major to verify the quality of support and to resolve BSB Soldier's issues for Soldiers in direct support to other units. The command sergeant major provides technical and tactical advice to the commander on the planning, training, preparation, and execution of all BSB missions. The command sergeant major is located wherever the duties require.</p>	<p>1. Conduct Expeditionary Deployment Operations at the Battalion Level</p>	1. Plan (TOC for MDMP)	<p>1. Select BN S3 / BN SPO NCOIC (Attends all MDMP).</p> <p>2. Assign BN Master Driver (UMO experienced).</p> <p>3. Attend and provides recommendations at MDMP decision briefs.</p>
		2. Prepare (BN Area)	<p>1. Develop NCO / JR LDR development program ISO tactical movements OPS.</p> <p>2. Build effective Driver Training Program (CASEVAC / MEDEVAC).</p> <p>3. Ensure Staff NCOs are Battle Staff / Master Gunner qualified.</p>
		3. Execute (Convoy Briefing Center ROLE I, LRP, TOC)	<p>1. Execute alert rehearsals for SQD, TM and platoons.</p> <p>2. Assign BN level PCC's (SR NCOs) and conduct PCI at the PLT Level.</p> <p>3. Train and supervise CCP, TCO, and perimeter security operations.</p>
		4. Assess	<p>1. Readiness of Personnel.</p> <p>2. Readiness of Equipment.</p> <p>3. Internal and external support agencies.</p>
	<p>2. Conduct Sustainment Support in an Area Defense</p>	1. Plan (TOC for MDMP)	<p>1. Recommend BSA locations and direct priorities of work.</p> <p>2. Emplace ROLE I and ROLE II assets ISO BDE objectives.</p> <p>3. Select QRF NCOIC, BN Master Gunner, and Force Protection NCOIC.</p>
		2. Prepare (BN Area)	<p>1. Execute NCO and junior LDR development programs that support BSA operations, BN LPDs, Working Groups and CDR's intent / guidance.</p> <p>2. Receive STT back brief from Primary and ALT NCO trainer.</p> <p>3. Conduct PLT level rehearsals on AWT and Battle Drills.</p>
		3. Execute (ROLE I, LRP, TOC)	<p>1. Conduct NCO Led SQD / PLT AWT field exercise.</p> <p>2. Determine / recommend Company sectors within BSB perimeter.</p> <p>3. Execute BN level CCP / ROLE I actions (CASEVAC / MEDEVAC) rehearsal.</p>
		4. Assess	<p>1. Execution of Troop Leading Procedures.</p> <p>2. Rehearsal (Presence, Led, participation) Execution.</p> <p>3. Responsive Force Protection Posture (RAM).</p>
	<p>3. Conduct Sustainment Support in a Movement to Contact</p>	1. Plan (TOC for MDMP)	<p>1. Ensure BN Truck Master, SPO NCOIC, and Maintenance NCO are synched.</p> <p>2. Attend and facilitate TLPs and Company level rehearsals.</p> <p>3. Present at all battle rhythm BN level maintenance events.</p>
		2. Prepare (BN Area)	<p>1. Supervise and provide recommendations at all BSB Sustainment Rehearsals.</p> <p>2. Supervise and provide recommendations at all BSB TOC Rehearsals.</p> <p>3. Supervise and provide recommendations at All BSB CCP, ROLE I and II, displacement and occupation RXLs.</p>
		3. Execute (ROLE I, LRP, TOC)	<p>1. Place self at point of influence during BSB operations.</p> <p>2. Present for and provide recommendations at FLE, LRP, LOGPAC and Stand 2 OPS.</p> <p>3. Track and inform BSB CDR and BCT CSM on accomplishments and challenges.</p>
		4. Assess	<p>1. Training and preparation of VCE.</p> <p>2. Convoy Operations Rehearsals.</p> <p>3. Troop Leading Procedures (PCC / PCIs - Spot Check).</p>
	<p>4. Conduct Sustainment Support in Area Security</p>	1. Plan (TOC for MDMP)	<p>1. Assign and ensure all Staff NCOs are Battle Staff qualified / trained.</p> <p>2. Ensure unit is IAW BN TACSOP / TOCSOP and are disciplined / Fit-To-Fight.</p> <p>3. Double check feasibility of sustainment support process and influence change as necessary.</p>
		2. Prepare (BN Area)	<p>1. Ensure PCC / PCIs are checked by leaders.</p> <p>2. Enforce focused junior LDR engagement at SDQ / PLT level.</p> <p>3. Supervise war fighter management / CRM by crews.</p>
		3. Execute (ROLE I, LRP, TOC)	<p>1. Present for TCO RXLs and TCO operations.</p> <p>2. Present at ROLE II during CASEVAC/MEDVAC or recovery operations.</p> <p>3. Ensure regeneration of combat forces is being executed promptly.</p>
		4. Assess	<p>1. Casualty Care and accountability at ROLE II and</p> <p>2. LOGSTAT / ESR updates and Emergency Resupply.</p> <p>3. Recovery Operations ISO BCT.</p>
<p>Regulations: ATP 3-21.21 (Dtd. MAR 16) ATP 4-93.1 (19 JUNE 2017), ATP 4-90 (2014), TC 7-22.7 (2015)</p>	<p>Regulations: ATP 3-21.21 (Dtd. MAR 16) FM 7-0 Infantry Battalion, SBCT Combined Arms Training Strategy (CATS)</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices.</p>	<p>Regulations: IAW NTC OPS GROUP Observations and Best Practices. Decisive Action Big 12</p>

POC: Brigade Sustainment Battalion Trainers (Goldminer Team)

//UNCLASSIFIED//



# AVN BN CSM



Duties and Responsibilities	Warfighting Function	Where to Be?	What to Do?
<p>1-45. The command sergeant major (CSM) acts in the name of the commander and is the commander's primary advisor concerning all Soldiers. The CSM carries out policy and enforce standards for the performance, training, and conduct of all Soldiers. In operations, a commander employs the CSM throughout the area of operations to extend command influence, assess the morale of the force, and during critical events to mitigate potential accidental and/or tactical risk. The CSM focuses attention on functions critical to the success of the operation.</p>	1. Movement and Maneuver	1. Plan (TOC for MDMP)	1. Participate in TRM Planning. 2. Participate in AA occupation planning. 3. Review OPORDs before publishing.
		2. Prepare (BN Area)	1. Verify PCC / PCIs. 2. Attend RXLs. 3. Conduct Reconnaissance.
		3. Execute (BN Area / QP)	1. Member of Quartering Party. 2. Verify battle tracking. 3. Monitor transfer of mission command.
		4. Assess (BN Area)	1. Ensure Commanders priorities are enforced. 2. Verify 1/3 - 2/3 planning rule is observed. 3. Validate TAA occupation tasks.
	2. Mission Command	1. Plan (BN / DIV Area)	1. Identify required personnel. 2. Identify equipment requirements. 3. Engage supported CSMs on AVTF capabilities.
		2. Prepare (BN Area)	1. Task Organize Early. 2. Ensure equipment maintenance is conducted. 3. Communicate CDRs intent.
		3. Execute (BN Area)	1. Integrate non-organic units & enablers. 2. Ensure MCS are employed. 3. Ensure NCOs are involved in OPS Process.
		4. Assess	1. Validate processes and procedures. 2. Are Wffs integrated. 3. Are our networks maintained.
	3. Protection	1. Plan (TOC for MDMP)	1. Oversee TAA security planning. 2. Verify CBRN planning. 3. Recommend force protection level.
		2. Prepare (BN Area)	1. Validate establishment of TAA security. 2. Verify CBRN alarm and MOPP Posture. 3. Verify location of DECON sites and equipment.
		3. Execute (BN Area)	1. Over see BDOC / SOG operations. 2. Enforce uniform posture / PPE. 3. Ensure proper field sanitation procedures.
		4. Assess	1. Is TAA security posture maintained. 2. Validate CBRN plan. 3. Is PPE enforced.
	4. Sustainment	1. Plan (ALOC for MDMP)	1. Participate in TF Log Sync. 2. Attend Production Control Meeting. 3. Participate CASEVAC / CCP planning.
		2. Prepare (BN Area & ALOC)	1. Verify LOGSTAT turn in. 2. Verify 5988E turn in. 3. Identify CASEVAC resources.
		3. Execute (ALOC & ROLE 1)	1. Verify ground & ACFT maintenance status. 2. Attend sustainment RXL. 3. Oversee CASEVAC / CCP operations.
		4. Assess	1. Supply levels maintained. 2. OR rate meets DA Standards. 3. Died of Wounds rate.
	5. Fires and Intel	1. Plan (TOC for MDMP)	1. Ensure fires are planned for TAA protection. 2. Receive S2 update on threats to TAA and TRMs. 3. Verify ADA planning.
		2. Prepare (BN Area & TOC)	1. Integrate Intelligence into daily operations. 2. Ensure TRPs are loaded into AFTADS. 3. Ensure ADAs systems emplaced correctly.
		3. Execute (BN Area & TOC)	1. Verify NAls are monitored and adjusted. 2. Oversee OP CFF process. 3. Verify PCC / PCIs.
		4. Assess	1. PIRs answered. 2. Validate FIRES process. 3. Do we have an integrated plan.
<b>Regulations:</b> ATP 3-0.1 (Dtd. APR 16).	<b>Regulations:</b> ADP 3.0 (Dtd. OCT 17).	<b>Regulations:</b> IAW NTC OPS GROUP Observations and Best Practices.	<b>Regulations:</b> IAW NTC OPS GROUP Observations and Best Practices. ADP 6-0.

POC: Aviation Battalion Trainers (Eagle Team)